

KBDR(FM), KLNT(AM), KNEX(FM) and employees at KQUR(FM)¹
EEO PUBLIC FILE REPORT
January 11, 2013 – March 31, 2013

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
On Air Talent (DJ)	3	3
Producer	1	1
Account Executive	1-2, 4-5	1
Account Executive	1-2, 4-5	5
Account Executive	1-2, 4-5	2
Account Executive	1, 3	3
Account Executive	1, 3	3
Account Executive	1, 3	3
Account Executive	1, 3	3
Traffic Manager	1, 3	1
Receptionist	1, 3, 5-6	6
News Director	3*	3
Sales Manager	1, 3	3

**Exigent Circumstances*

¹ This station employment unit was formed upon consummation of the acquisition of the stations on January 11, 2013 (see BAL/H-20120119ACP, ACR-S). The timeframe for this Report is abbreviated accordingly, and includes any pre-acquisition recruitment activity during which the licensee brokered the stations. Further, this Report terminates on March 21, 2013 per the FCC’s grace period policy, and was revised in October 2013 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements <i>(one or more SEU stations)</i>	No	11
2	Walk-In/Self-Referral	No	1
3	Word-of-Mouth Referral	No	11
4	Laredo Morning Times/Classifieds 111 Esperanza Drive Laredo, TX 78041 Gerardo Leal	No	1
5	Texas A&M International University (TAMIU) Office of Career Services Student Center, Room 114 956.326.4473 Careerservices@tamiu.edu	No	1
6	www.laredo.craigslist.org	No	4
TOTAL INTERVIEWEES OVER REPORTING PERIOD			29

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	During this reporting period, our stations hosted a student from Laredo Community College in an effort to teach the necessary skills for an entry-level position in broadcasting, whether it is on-air hosting, reporting, production, advertising sales, web broadcasting, or producing. The intern was supervised by our Operations Manager and performed IT work, computer maintenance, as well as organizing traffic logs.