

KBDR-FM, KLNT-AM, KNEX-FM, and employees at KQUR-FM
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	3-7	4
Creative Services Manager	1-2, 5, 7	1
Receptionist	1-5, 7-9	8
Sales Account Executive	3-5, 7-8	8
Sales Account Executive	3-5, 7, 9	4
Receptionist	3-4, 7-8	4
Sales Assistant	5, 8-9	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Indeed.com 6433 Champion Grandview Way Building 1 Austin, Tennessee 78750 Phone : 210-585-4257 Url : https://www.indeed.com/ Lourdes Rangel Manual Posting	N	7
2	Laredo Morning Times 111 Esperanza Dr Laredo, Texas 78041 Phone : 956-728-2524 Deborah Trevino Manual Posting	N	0
3	laredo.craigslist.org 1381 9th Avenue San Francisco, California 94122 Phone : 415-566-6394 Url : https://laredo.craigslist.org/ Job Listings Manual Posting	N	5
4	MBM Radio - Laredo On-Air Announcements 107 Calle Del Norte Ste 212 Laredo, Texas 78041 Phone : 956-725-1000 Baldo Carrillo Manual Posting	N	7
5	MBM Radio Laredo Job Board 107 Calle Del Norte Ste. 212 Laredo , Texas 78041 Phone : 956-725-1000 Baldo Carrillo Manual Posting	N	1
6	MBM Texas Valley Job Board Posting 1201 N. Jackson, Suite 900 McAllen, Texas 78501 Phone : 956-992-8895 Angela Pina Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	R Communications Website 1201 N. Jackson, Suite 900 McAllen, Texas 78501 Phone : 956-992-8895 Url : https://www.rcommunications.com Irene Noriega Manual Posting	N	0
8	TAMIU 5201 University Blvd Laredo, Texas 78041 Phone : 956-326-4473 Url : https://www.myinterfase.com/tamiu/account/logon?re Job Listings Manual Posting	N	4
9	Word of Mouth Referral	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			28

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/26/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Texas Workforce Center's Career Fair. It was attended by various 8th graders from the city's schools who asked questions about our business. It was attended by one of our on-air afternoon hosts who interacted with attendees about the broadcast industry, its evolution and careers available.	1	DJ
2	11/17/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Los Obispos Middle School Career showcase. Station participants included two of our afternoon on-air hosts who discussed careers in radio, how our industry has evolved, and how our company operates.	2	DJ DJ
3	2/15/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Lamar Bruni Middle School Career day. Station participants included two of our afternoon on-air hosts who discussed careers in radio, how our industry has evolved, and how our company operates.	2	DJ DJ
4	3/2/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Antonio Gonzalez Middle School Career Day. It was attended by one of our on-air afternoon hosts and our KQUR Program Director who interacted with attendees about and discussed careers in radio, how our industry has evolved, and how our company operates.	2	Program Director DJ