

KBDR(FM), KLNT(AM), KNEX(FM), and employees at KQUR(FM)**EEO PUBLIC FILE REPORT****April 1, 2019 - March 31, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KBDR(FM), KLNT(AM), KNEX(FM), and employees at KQUR(FM)**EEO PUBLIC FILE REPORT**

April 1, 2019 - March 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KBDR(FM), KLNT(AM), KNEX(FM), and employees at KQUR(FM)**EEO PUBLIC FILE REPORT****April 1, 2019 - March 31, 2020****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/23/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Bruni Elementary Career Day. It was attended by a Program Director who interacted with attendees about and discussed careers in radio, how our industry has evolved, and how our company operates.	1	Program Director
2	8/17/2019	Participation in events sponsored by community groups	Our SEU held the Back to School bash at Mall Del Norte. In addition to providing parents with school supplies for students, our SEU and other sponsors provided opportunities for the public to be aware of open position within our company, and apply on-location.	1	Station Manager
3	11/1/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Centeno Elementary Careers on Wheels event. It was attended by an afternoon host who interacted with attendees about and discussed careers in radio, how our industry has evolved, and how our company operates.	1	DJ
4	11/22/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the United High School career day. It was attended by a Program Director who interacted with attendees about and discussed careers in radio , how our industry has evolved, and how our company operates.	1	Program Director
5	11/22/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Cigarroa Middle School Career Day. It was attended by an Afternoon Host who interacted with attendees and discussed careers in radio, the importance of education and careers available in our industry, and how our company operates.	1	DJ
6	1/11/2020	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Muller Elementary Career Day. Station participation by a program director who discussed careers in radio, how our industry has evolved, and how our company operates.	1	Program Director